

Status of fundamental labour rights conventions

HDI rank	Freedom of association and collective bargaining		Elimination of forced and compulsory labour		Elimination of discrimination in respect of employment and occupation		Abolition of child labour		
	Convention 87 ^a	Convention 98 ^b	Convention 29 ^c	Convention 105 ^d	Convention 100 ^e	Convention 111 ^f	Convention 138 ^g	Convention 182 ^h	
HIGH HUMAN DEVELOPMENT									
1	Iceland	1950	1952	1958	1960	1958	1963	1999	2000
2	Norway	1949	1955	1932	1958	1959	1959	1980	2000
3	Australia	1973	1973	1932	1960	1974	1973	..	2006
4	Canada	1972	..	..	1959	1972	1964	..	2000
5	Ireland	1955	1955	1931	1958	1974	1999	1978	1999
6	Sweden	1949	1950	1931	1958	1962	1962	1990	2001
7	Switzerland	1975	1999	1940	1958	1972	1961	1999	2000
8	Japan	1965	1953	1932	..	1967	..	2000	2001
9	Netherlands	1950	1993	1933	1959	1971	1973	1976	2002
10	France	1951	1951	1937	1969	1953	1981	1990	2001
11	Finland	1950	1951	1936	1960	1963	1970	1976	2000
12	United States	..	..	..	1991	..	..	..	1999
13	Spain	1977	1977	1932	1967	1967	1967	1977	2001
14	Denmark	1951	1955	1932	1958	1960	1960	1997	2000
15	Austria	1950	1951	1960	1958	1953	1973	2000	2001
16	United Kingdom	1949	1950	1931	1957	1971	1999	2000	2000
17	Belgium	1951	1953	1944	1961	1952	1977	1988	2002
18	Luxembourg	1958	1958	1964	1964	1967	2001	1977	2001
19	New Zealand	..	2003	1938	1968	1983	1983	..	2001
20	Italy	1958	1958	1934	1968	1956	1963	1981	2000
22	Germany	1957	1956	1956	1959	1956	1961	1976	2002
23	Israel	1957	1957	1955	1958	1965	1959	1979	2005
24	Greece	1962	1962	1952	1962	1975	1984	1986	2001
25	Singapore	..	1965	1965	[1965] ⁱ	2002	..	2005	2001
26	Korea (Republic of)	..	..	..	..	1997	1998	1999	2001
27	Slovenia	1992	1992	1992	1997	1992	1992	1992	2001
28	Cyprus	1966	1966	1960	1960	1987	1968	1997	2000
29	Portugal	1977	1964	1956	1959	1967	1959	1998	2000
30	Brunei Darussalam	..	..	..	..	..	..	..	..
31	Barbados	1967	1967	1967	1967	1974	1974	2000	2000
32	Czech Republic	1993	1993	1993	1996	1993	1993	2007	2001
33	Kuwait	1961	..	1968	1961	..	1966	1999	2000
34	Malta	1965	1965	1965	1965	1988	1968	1988	2001
35	Qatar	..	..	1998	2007	..	1976	2006	2000
36	Hungary	1957	1957	1956	1994	1956	1961	1998	2000
37	Poland	1957	1957	1958	1958	1954	1961	1978	2002
38	Argentina	1960	1956	1950	1960	1956	1968	1996	2001
39	United Arab Emirates	..	..	1982	1997	1997	2001	1998	2001
40	Chile	1999	1999	1933	1999	1971	1971	1999	2000
41	Bahrain	..	..	1981	1998	..	2000	..	2001
42	Slovakia	1993	1993	1993	1997	1993	1993	1997	1999
43	Lithuania	1994	1994	1994	1994	1994	1994	1998	2003
44	Estonia	1994	1994	1996	1996	1996	2005	2007	2001
45	Latvia	1992	1992	2006	1992	1992	1992	2006	2006
46	Uruguay	1954	1954	1995	1968	1989	1989	1977	2001
47	Croatia	1991	1991	1991	1997	1991	1991	1991	2001
48	Costa Rica	1960	1960	1960	1959	1960	1962	1976	2001
49	Bahamas	2001	1976	1976	1976	2001	2001	2001	2001
50	Seychelles	1978	1999	1978	1978	1999	1999	2000	1999
51	Cuba	1952	1952	1953	1958	1954	1965	1975	..
52	Mexico	1950	..	1934	1959	1952	1961	..	2000
53	Bulgaria	1959	1959	1932	1999	1955	1960	1980	2000
54	Saint Kitts and Nevis	2000	2000	2000	2000	2000	2000	2005	2000

Status of fundamental labour rights conventions

HDI rank	Freedom of association and collective bargaining		Elimination of forced and compulsory labour		Elimination of discrimination in respect of employment and occupation		Abolition of child labour		
	Convention 87 ^a	Convention 98 ^b	Convention 29 ^c	Convention 105 ^d	Convention 100 ^e	Convention 111 ^f	Convention 138 ^g	Convention 182 ^h	
55	Tonga	..	..	..	..	..	..	..
56	Libyan Arab Jamahiriya	2000	1962	1961	1961	1962	1961	1975	2000
57	Antigua and Barbuda	1983	1983	1983	1983	2003	1983	1983	2002
58	Oman	..	..	1998	2005	..	..	2005	2001
59	Trinidad and Tobago	1963	1963	1963	1963	1997	1970	2004	2003
60	Romania	1957	1958	1957	1998	1957	1973	1975	2000
61	Saudi Arabia	..	..	1978	1978	1978	1978	..	2001
62	Panama	1958	1966	1966	1966	1958	1966	2000	2000
63	Malaysia	..	1961	1957	[1958] ⁱ	1997	..	1997	2000
64	Belarus	1956	1956	1956	1995	1956	1961	1979	2000
65	Mauritius	2005	1969	1969	1969	2002	2002	1990	2000
66	Bosnia and Herzegovina	1993	1993	1993	2000	1993	1993	1993	2001
67	Russian Federation	1956	1956	1956	1998	1956	1961	1979	2003
68	Albania	1957	1957	1957	1997	1957	1997	1998	2001
69	Macedonia (TFYR)	1991	1991	1991	2003	1991	1991	1991	2002
70	Brazil	..	1952	1957	1965	1957	1965	2001	2000
MEDIUM HUMAN DEVELOPMENT									
71	Dominica	1983	1983	1983	1983	1983	1983	1983	2001
72	Saint Lucia	1980	1980	1980	1980	1983	1983	..	2000
73	Kazakhstan	2000	2001	2001	2001	2001	1999	2001	2003
74	Venezuela (Bolivarian Republic of)	1982	1968	1944	1964	1982	1971	1987	2005
75	Colombia	1976	1976	1969	1963	1963	1969	2001	2005
76	Ukraine	1956	1956	1956	2000	1956	1961	1979	2000
77	Samoa	..	..	..	..	..	..	..	..
78	Thailand	..	..	1969	1969	1999	..	2004	2001
79	Dominican Republic	1956	1953	1956	1958	1953	1964	1999	2000
80	Belize	1983	1983	1983	1983	1999	1999	2000	2000
81	China	..	..	..	..	1990	2006	1999	2002
82	Grenada	1994	1979	1979	1979	1994	2003	2003	2003
83	Armenia	2006	2003	2004	2004	1994	1994	2006	2006
84	Turkey	1993	1952	1998	1961	1967	1967	1998	2001
85	Suriname	1976	1996	1976	1976	..	..	..	2006
86	Jordan	..	1968	1966	1958	1966	1963	1998	2000
87	Peru	1960	1964	1960	1960	1960	1970	2002	2002
88	Lebanon	..	1977	1977	1977	1977	1977	2003	2001
89	Ecuador	1967	1959	1954	1962	1957	1962	2000	2000
90	Philippines	1953	1953	2005	1960	1953	1960	1998	2000
91	Tunisia	1957	1957	1962	1959	1968	1959	1995	2000
92	Fiji	2002	1974	1974	1974	2002	2002	2003	2002
93	Saint Vincent and the Grenadines	2001	1998	1998	1998	2001	2001	2006	2001
94	Iran (Islamic Republic of)	..	..	1957	1959	1972	1964	..	2002
95	Paraguay	1962	1966	1967	1968	1964	1967	2004	2001
96	Georgia	1999	1993	1997	1996	1993	1993	1996	2002
97	Guyana	1967	1966	1966	1966	1975	1975	1998	2001
98	Azerbaijan	1992	1992	1992	2000	1992	1992	1992	2004
99	Sri Lanka	1995	1972	1950	2003	1993	1998	2000	2001
100	Maldives	..	..	..	..	..	..	..	..
101	Jamaica	1962	1962	1962	1962	1975	1975	2003	2003
102	Cape Verde	1999	1979	1979	1979	1979	1979	..	2001
103	El Salvador	2006	2006	1995	1958	2000	1995	1996	2000
104	Algeria	1962	1962	1962	1969	1962	1969	1984	2001
105	Viet Nam	..	..	2007	..	1997	1997	2003	2000
107	Indonesia	1998	1957	1950	1999	1958	1999	1999	2000
108	Syrian Arab Republic	1960	1957	1960	1958	1957	1960	2001	2003

HDI rank	Freedom of association and collective bargaining		Elimination of forced and compulsory labour		Elimination of discrimination in respect of employment and occupation		Abolition of child labour	
	Convention 87 ^a	Convention 98 ^b	Convention 29 ^c	Convention 105 ^d	Convention 100 ^e	Convention 111 ^f	Convention 138 ^g	Convention 182 ^h
109	Turkmenistan	1997	1997	1997	1997	1997	..	..
110	Nicaragua	1967	1967	1934	1967	1967	1981	2000
111	Moldova	1996	1996	2000	1993	2000	1999	2002
112	Egypt	1957	1954	1955	1958	1960	1999	2002
113	Uzbekistan	..	1992	1992	1997	1992	..	..
114	Mongolia	1969	1969	2005	2005	1969	1969	2002
115	Honduras	1956	1956	1957	1958	1956	1960	1980
116	Kyrgyzstan	1992	1992	1992	1999	1992	1992	1992
117	Bolivia	1965	1973	2005	1990	1973	1977	1997
118	Guatemala	1952	1952	1989	1959	1961	1960	1990
119	Gabon	1960	1961	1960	1961	1961	1961	..
120	Vanuatu	2006	2006	2006	2006	2006	2006	..
121	South Africa	1996	1996	1997	1997	2000	1997	2000
122	Tajikistan	1993	1993	1993	1999	1993	1993	1993
123	Sao Tome and Principe	1992	1992	2005	2005	1982	1982	2005
124	Botswana	1997	1997	1997	1997	1997	1997	1997
125	Namibia	1995	1995	2000	2000	..	2001	2000
126	Morocco	..	1957	1957	1966	1979	1963	2000
127	Equatorial Guinea	2001	2001	2001	2001	1985	2001	1985
128	India	..	..	1954	2000	1958	1960	..
129	Solomon Islands	..	..	1985	..	..	..	..
130	Lao People's Democratic Republic	..	..	1964	..	..	..	2005
131	Cambodia	1999	1999	1969	1999	1999	1999	1999
132	Myanmar	1955	..	1955	..	..	..	..
133	Bhutan	..	..	..	..	..	..	..
134	Comoros	1978	1978	1978	1978	1978	2004	2004
135	Ghana	1965	1959	1957	1958	1968	1961	..
136	Pakistan	1951	1952	1957	1960	2001	1961	2006
137	Mauritania	1961	2001	1961	1997	2001	1963	2001
138	Lesotho	1966	1966	1966	2001	1998	1998	2001
139	Congo	1960	1999	1960	1999	1999	1999	1999
140	Bangladesh	1972	1972	1972	1972	1998	1972	..
141	Swaziland	1978	1978	1978	1979	1981	1981	2002
142	Nepal	..	1996	2002	..	1976	1974	1997
143	Madagascar	1960	1998	1960	2007	1962	1961	2000
144	Cameroon	1960	1962	1960	1962	1970	1988	2001
145	Papua New Guinea	2000	1976	1976	1976	2000	2000	2000
146	Haiti	1979	1957	1958	1958	1958	1976	..
147	Sudan	..	1957	1957	1970	1970	1970	2002
148	Kenya	..	1964	1964	1964	2001	2001	1979
149	Djibouti	1978	1978	1978	1978	1978	2005	2005
150	Timor-Leste	..	..	..	..	..	..	..
151	Zimbabwe	2003	1998	1998	1998	1989	1999	2000
152	Togo	1960	1983	1960	1999	1983	1983	1984
153	Yemen	1976	1969	1969	1969	1976	1969	2000
154	Uganda	2005	1963	1963	1963	2005	2005	2003
155	Gambia	2000	2000	2000	2000	2000	2000	2000
LOW HUMAN DEVELOPMENT								
156	Senegal	1960	1961	1960	1961	1962	1967	1999
157	Eritrea	2000	2000	2000	2000	2000	2000	..
158	Nigeria	1960	1960	1960	1960	1974	2002	2002
159	Tanzania (United Republic of)	2000	1962	1962	1962	2002	2002	1998
160	Guinea	1959	1959	1959	1961	1967	1960	2003
161	Rwanda	1988	1988	2001	1962	1980	1981	1981

Status of fundamental labour rights conventions

HDI rank	Freedom of association and collective bargaining		Elimination of forced and compulsory labour		Elimination of discrimination in respect of employment and occupation		Abolition of child labour	
	Convention 87 ^a	Convention 98 ^b	Convention 29 ^c	Convention 105 ^d	Convention 100 ^e	Convention 111 ^f	Convention 138 ^g	Convention 182 ^h
162	Angola	2001	1976	1976	1976	1976	2001	2001
163	Benin	1960	1968	1960	1961	1968	2001	2001
164	Malawi	1999	1965	1999	1999	1965	1999	1999
165	Zambia	1996	1996	1964	1965	1972	1979	2001
166	Côte d'Ivoire	1960	1961	1960	1961	1961	2003	2003
167	Burundi	1993	1997	1963	1963	1993	2000	2002
168	Congo (Democratic Republic of the)	2001	1969	1960	2001	1969	2001	2001
169	Ethiopia	1963	1963	2003	1999	1999	1999	2003
170	Chad	1960	1961	1960	1961	1966	2005	2000
171	Central African Republic	1960	1964	1960	1964	1964	2000	2000
172	Mozambique	1996	1996	2003	1977	1977	2003	2003
173	Mali	1960	1964	1960	1962	1968	2002	2000
174	Niger	1961	1962	1961	1962	1966	1978	2000
175	Guinea-Bissau	..	1977	1977	1977	1977	..	..
176	Burkina Faso	1960	1962	1960	1997	1969	1999	2001
177	Sierra Leone	1961	1961	1961	1961	1968	..	..
OTHERS^k								
..	Afghanistan	..	..	1963	1969	1969	..	..
..	Iraq	..	1962	1962	1959	1963	1985	2001
2000	Kiribati	2000	2000	2000	..	..	..	..
1962	Liberia	1962	1931	1962	..	1959	..	2003
2006	Montenegro	2006	2006	2006	2006	2006	2006	2006
1986	San Marino	1986	1995	1995	1985	1986	1995	2000
2000	Serbia	2000	2000	2003	2000	2000	2000	2003
..	Somalia	..	1960	1961	..	1961	..	..
Total ratifications		142	150	164	158	158	145	158

NOTES

Table includes UN member states. Information is as of 1 July 2007. Years indicate the date of ratification.

- a. Freedom of Association and Protection of the Right to Organize Convention (1948).
- b. Right to Organize and Collective Bargaining Convention (1949).
- c. Forced Labour Convention (1930).
- d. Abolition of Forced Labour Convention (1957).
- e. Equal Remuneration Convention (1951).

f. Discrimination (Employment and Occupation) Convention (1958).

- g. Minimum Age Convention (1973).
- h. Worst Forms of Child Labour Convention (1999).
- i. Convention was denounced in 1979.
- j. Convention was denounced in 1990.
- k. Countries or areas, in addition to the 177 countries or areas included in the main indicator tables, that are members of ILO.

SOURCE

All columns: ILO 2007a.